



Safeguarding Policy: Part 1

Children and Vulnerable Adults



NAZARENE
COMPASSIONATE
MINISTRIES



SECTION 1 – SAFEGUARDING POLICY STATEMENT

SAFEGUARDING POLICY STATEMENT FOR BCC-SALFORD

(Naz Community Hall)

Broughton Community Centre

Broughton Community Church

Vision Statement

Broughton Community Centre and Broughton Community Church (BCC-Salford) is a Christian organisation who believe that a holistic approach to community development works towards physical, relational and spiritual wholeness for individuals and communities. Our vision is to be a Christ-Centred Community Church:

- **In the Community:** Present and rooted.
- **For the Community:** Serving people and meeting needs.
- **With the Community:** Working with others.
- **From the Community:** Shaped and formed locally.
- **As a Community:** Sharing Christ together and with the world.

In fulfilling this vision, we:

- Welcome children and adults at risk into the life of our community
- Run activities for children and adults at risk
- Make our premises available to organisations working with children and adults at risk

Policy Statement

At BCC-Salford we recognise that our work with children, young people and vulnerable adults is the responsibility of the whole organisation, and we commit ourselves to their nurture and protection. It is the responsibility of each of us to ensure that our children, young people, and vulnerable adults are not abused in any way.

BCC-Salford accepts its responsibility to support, listen to and work for healing with survivors, offenders, communities, and those who care about them. It takes seriously the issues of promotion of welfare so that each of us can reach our full potential in God's grace.

We are committed to supporting, resourcing and training those who work with children, young people, and vulnerable adults, and to provide appropriate supervision or support. Each worker with children, young people, or vulnerable adults will know and undertake to observe the recommendations of BCC-Salford's policies for safeguarding the welfare of children, young people, and vulnerable adults.

We commit ourselves to co-operate fully with the appropriate Statutory Authorities when they are conducting an investigation into concerns regarding the abuse of children, young people, or vulnerable adults.

Our safeguarding responsibilities

In developing and implementing this policy, we are guided by the following foundations: the gospel, human rights, international and national Law. BCC-Salford recognises its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, ethnicity, sexuality or ability.

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We commit ourselves to the nurturing, protection and safekeeping of all associated with our organisation and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

- **Prevention and reporting of abuse**

It is the duty of each person to help prevent the abuse of children and adults at risk, and the duty of each person to respond to concerns about the well-being of children and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. BCC-Salford will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

- **Safer recruitment, support and supervision of workers**

BCC-Salford will exercise proper care in the selection and appointment of those working with children and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children and adults at risk.

- **Respecting children and adults at risk**

BCC-Salford will adopt a code of behaviour for all who are appointed to work with children and adults at risk so that all children and adults are shown the respect that is due to them.

- **Safer working practices**

BCC-Salford is committed to providing an environment that is as safe as possible for children and adults at risk and will adopt ways of working with them that promote their safety and well-being.

- **A safer community**

BCC-Salford is committed to the prevention of bullying. BCC-Salford will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the organisation is managed appropriately.

Safeguarding contact points within our organisation

BCC-Salford will have at least one of the following in place (preferably the organisation will have all of the following in place to form the BCC Safeguarding Team):

Designated Person for Safeguarding (DPS)

He/she will advise the organisation on any matters related to the safeguarding of children and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

Name: Louise Kenyon

Phone number: 07400 935 523

Email address: louise@bcc-salford.org

Deputy Designated Person for Safeguarding (DDPS)

He/she will assist the Designated Person for Safeguarding (DPS) in helping the organisation on any matters related to the safeguarding of children and adults at risk and take the appropriate action when abuse is disclosed, discovered or suspected.

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Name: Francine Brower

Phone number:

Email address: information@bcc-salford.org

Safeguarding Trustee

He/she will raise the profile of safeguarding within the organisation and oversee and monitor the implementation of the safeguarding policy and procedures on behalf of the trustees/steering group.

Name: Carl McCann

Phone number: 0797 990 4044

Email address: carlmccann7@hotmail.com

Our Pastor is also an important part of the Church Safeguarding Team. Where possible, the Church Safeguarding Team will work together if and when issues arise. However, each person has a responsibility to report allegations of abuse as soon as they are raised.

Putting our policy into practice

		YES Currently in practice?	NO Currently not in practice?
1	A copy of the safeguarding policy statement will be displayed permanently on the noticeboard(s) in the building, and is available on our website.		
2	Each worker with children and/or adults at risk will be given a full copy of the safeguarding policy and procedures and will be asked to sign to confirm that they will follow them.		
3	Each worker, volunteer and trustee are subject to a DBS check as appropriate to their role and in line with legal requirements.		
4	DBS checks are renewed after 3 years, if the DBS check is still required for the role		
5	A full copy of Safeguarding policy and procedures will be made available on request to any member of, or other person associated with the organisation.		
6	The Safeguarding policy and procedures will be monitored and reviewed annually, and any necessary revisions adopted into the policy and implemented through our procedures.		



SECTION 2 - USEFUL CONTACTS

Local Authority Designated Officer (LADO) if post exists

Contact number: 0161 603 4350

Email: LADO@salford.gov.uk

Also see Bridge Partnership 0161 603 4500

Police

Contact 101, or 999 in an emergency

Adult Social Care

Contact number: 0161 631 4777

Email salford.socialservices@nca.nhs.uk

<https://www.salford.gov.uk/health-and-social-care/contact-adult-social-care/contact-adult-social-care/>

Children's Social Care

The Bridge Partnership (Salford)

Monday to Friday from 8:30am to 4:30pm.

All reports or enquiries concerning the welfare or safety of a child must go straight to the Bridge Partnership, call: **0161 603 4500** or complete the online referral form on the worried about a child page

<https://www.salford.gov.uk/children-and-families/safeguarding-children/worried-about-a-child/>

If you need to speak to someone outside of these times, please contact the **Emergency Duty Team (EDT) on 0161 794 8888**. If a child is in immediate danger of being harmed or is home alone, call the police on 999.

Designated Person for Safeguarding (DPS)

Name: Louise Kenyon

Contact number: 07400 935523

Email: louise@bcc-salford.org

Safeguarding Trustee/steering group member

Name: Revd Carl McCann

Contact number:

Email: carlmccann7@hotmail.com

DBS Check Provider

ThirtyOneEight

0303 003 1111

info@thirtyoneeight.org

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and Salford CVS
0161 787 7795
dbs@salfordcvs.co.uk

Other sources of information:

Thirtyone:eight (formerly CCPAS) www.thirtyoneeight.org 0303 003 1111

National provider of safeguarding information, training, advice and support; processes DBS checks. Membership is required, flexible rates for small organisations are available. Church of the Nazarene British Isles South District strongly recommends that all local Churches become members of Thirtyone:eight.

The Charity Commission www.gov.uk

Free on-line advice for Charities; information about Charities' safeguarding responsibilities.

The Baptist Union of Great Britain www.baptist.org.uk

The Baptist Union of Great Britain provides a range of guidance and information for their Churches that is freely available on the internet.

Strengthening Faith Organisations www.sfitogether.org

If you become a member, SFI will undertake a thorough "Health Check" and support you with resources and training on a number of topics, including Safeguarding.

The Methodist Church <https://www.methodist.org.uk>

The Methodist Church provides a range of guidance and information for their Churches that is freely available on the internet.



SECTION 3 - DEFINITIONS OF ABUSE

Understanding, Recognising and Responding to Abuse

Abuse and neglect are forms of maltreatment of a child or adult at risk. Somebody may abuse or neglect a child or adult by inflicting harm, or by failing to act to prevent harm. Children and adults at risk may be abused in a family, or in an institutional or community setting; by those known to them or, more rarely, by a stranger. They may be abused by an adult or adults or a child or children. There are many different ways in which people suffer abuse. The list below is, sadly, not exhaustive.

Type of abuse	Child	Adult at risk
Physical	Actual or likely physical injury to a child, or failure to prevent physical injury to a child.	To inflict pain, physical injury or suffering to an adult at risk.
Emotional	The persistent, emotional, ill treatment of a child that affects their emotional and behavioural development. It may involve conveying to the child that they are worthless and unloved, inadequate, or that they are given responsibilities beyond their years.	The use of threats, fear or power gained by another adult's position, to invalidate the person's independent wishes. Such behaviour can create very real emotional and psychological distress. All forms of abuse have an emotional component.
Sexual	Involves forcing or enticing a child to take part in sexual activities, whether or not the child is aware of what is happening. This includes non-contact activities, such as involving children in looking at, or in the production of, pornographic material or watching sexual activities, or encouraging children to behave in sexually inappropriate ways.	Any non-consenting sexual act or behaviour. No one should enter into a sexual relationship with someone for whom they have pastoral responsibility or hold a position of trust.
Neglect	Where adults fail to care for children and protect them from danger, seriously impairing health and development.	A person's wellbeing is impaired and their care needs are not met. Neglect can be deliberate or can occur as a result of not understanding what someone's needs are.
Type of Abuse	Additional Definitions	
Financial	The inappropriate use, misappropriation, embezzlement or theft of money, property or possessions.	
Spiritual	The inappropriate use of religious belief or practice; coercion and control of one individual by another in a spiritual context; the abuse of trust by someone in a position of spiritual authority (e.g. Pastor). The person experiences spiritual abuse as a deeply emotional personal attack.	
Discrimination	The inappropriate treatment of a person because of their age, gender, race, religion, cultural background, sexuality or disability.	
Institutional	The mistreatment or abuse of a person by a regime or individuals within an institution. It can occur through repeated acts of poor or inadequate care and neglect, or poor professional practice or ill-treatment. The church as an institution is not exempt from perpetrating institutional abuse.	

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Domestic Abuse	Domestic abuse is any threatening behaviour, violence or abuse between adults who are or have been in a relationship, or between family members. It can affect anybody regardless of their age, gender, sexuality or social status. Domestic abuse can be physical, sexual or psychological, and whatever form it takes, it is rarely a one-off incident. Usually there is a pattern of abusive and controlling behaviour where an abuser seeks to exert power over their family member or partner.
Cyber Abuse	The use of information technology (email, mobile phones, websites, social media, instant messaging, chatrooms, etc.) to repeatedly harm or harass other people in a deliberate manner.
Self-harm	Self-Harm is the intentional damage or injury to a person's own body. It is used as a way of coping with or expressing overwhelming emotional distress. An individual may also be neglecting themselves, which can result in harm to themselves.
Mate crime	'Mate crime' is when people (particularly those with learning disabilities) are befriended by members of the community, who go on to exploit and take advantage of them.
Modern Slavery	Modern slavery is the practice of treating people as property; it includes bonded labour, child labour, sex slavery and trafficking. It is illegal in every country of the world.
Human Trafficking	Human trafficking is when people are bought and sold for financial gain and/or abuse. Men, women and children can be trafficked, both within their own countries and over international borders. The traffickers will trick, coerce, lure or force these vulnerable individuals into sexual exploitation, forced labour, street crime, domestic servitude or even the sale of organs and human sacrifice.
Radicalisation	The radicalisation of individuals is the process by which people come to support any form of extremism and, in some cases, join terrorist groups. Some individuals are more vulnerable to the risk of being groomed into terrorism than others.
Honour / Forced Marriage	An honour marriage / forced marriage is when one or both of the spouses do not, or cannot, consent to the marriage. There may be physical, psychological, financial, sexual and emotional pressure exerted in order to make the marriage go ahead. The motivation may include the desire to control unwanted behavior or sexuality.
Female Genital Mutilation	Female genital mutilation (FGM) comprises all procedures involving partial or total removal of the female external genitalia or other injury to the female genital organs for non-medical reasons as defined by the World Health Organisation (WHO). FGM is a cultural practice common around the world and is largely performed on girls aged between 10 and 18. Performing acts of FGM is illegal in the UK as is arranging for a child to travel abroad for FGM to be carried out.
Non-recent Abuse	Non-recent abuse (or historic abuse) is the term used to describe disclosures of abuse that were perpetrated in the past. Many people who have experienced abuse don't tell anyone what happened until years later, with around one third of people abused in childhood waiting until adulthood before they share their experience.

Whilst it is not possible to be prescriptive about the signs and symptoms of abuse and neglect, the following list sets out some of the indicators which might be suggestive of abuse:

- unexplained injuries on areas of the body not usually prone to such injuries
- an injury that has not been treated/received medical attention
- an injury for which the explanation seems inconsistent
- a child or adult at risk discloses behaviour that is harmful to them

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- unexplained changes in behaviour or mood (e.g. becoming very quiet, withdrawn or displaying sudden bursts of temper)
- inappropriate sexual awareness in children
- signs of neglect, such as under-nourished, untreated illnesses, inadequate care.

It should be recognised that this list is not exhaustive and the presence of one or more indicators is not in itself proof that abuse is actually taking place. It is also important to remember that there might be other reasons why most of the above are occurring

Document control box	
Policy title	Safeguarding Policy: Part 1 (of 4)
Policy date approved	November 1 st 2022
Approving body or person	
Version	1.0
Supersedes	
Next review date	November 1 st 2023
Related policies	<ul style="list-style-type: none">• Safeguarding Policy: Parts 2, 3, and 4• Data Protection Policy• Use of Digital Devices Policy• Health and Safety Policy
Lead contact	Church and Community Development Minister